



## Our Common Job Description

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Allied Fire & Security has built employee success on a few simple principles. No matter the job title, we expect everyone to:

### 1. CONCENTRATE ON CUSTOMERS

Over the past fifty years the employees at Allied Security have worked hard to build a reputation for absolute customer satisfaction. We understand that in order to create a great experience for our customer we first need to work well amongst ourselves. We believe that customer service starts on the inside with the way we think and how we treat each other. The respect and appreciation we show for one another is translated into teamwork that is intensely focused on satisfying our customers.

### 2. SEEK SELF-DEVELOPMENT AND GROWTH

We recognize that our success is dependent on our ability to continuously improve our skills and the way we do business. Continuous improvement is a way of life at Allied and the company as well as the individual invests time and resources in our pursuit to improve. Because this philosophy is such an important ingredient to our success Allied encourages and expects employees to seek self-development opportunities that allow for continuous improvement.

### 3. PRACTICE GOOD COMMUNICATION AND TEAMWORK

A substantial amount of time is spent communicating with each other to help us better understand how we can improve our relationships, processes, and customer satisfaction. Our work environment demands each individual commit to serving each other as we serve our customers. This includes demonstrating respect, honesty, dependability, and a keen awareness that we are appreciative to give back to the community that gives to us.

### 4. FOCUS ON EFFICIENCY AND PROFITABILITY

In order for Allied to continue to provide career opportunities for our employees and the best value to our customers, the company needs to make a reasonable level of profit. Each employee understands that they must continuously seek ways to connect every task with value. This means being able to deliver ever-improving quality with lower time/resource investment. We do this in a way that is morally sound, ethical, and offers a safe environment for all.

**You may be asked about the above during the interview process.  
We invite you to keep a copy of this document**

If you like the idea of working for a company that knows how to help employees succeed and you can commit to a career of success based on the above requirements, please initial below and return it to our employment person to continue with the application process. Thanks!

Your initials \_\_\_\_\_